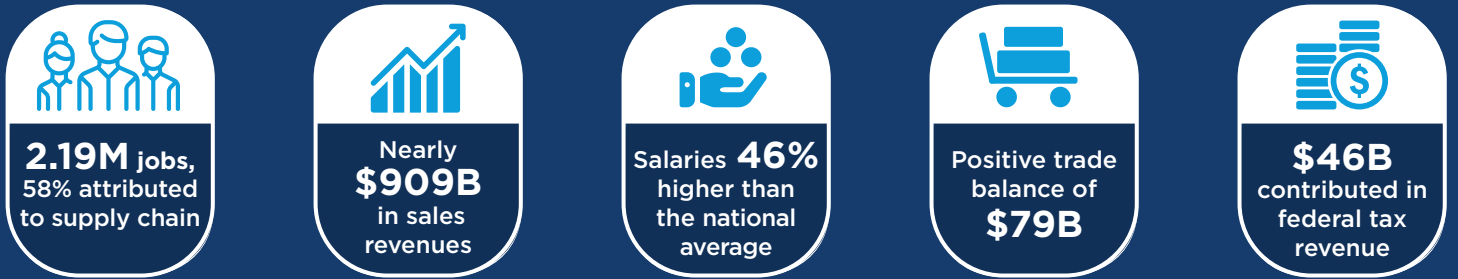


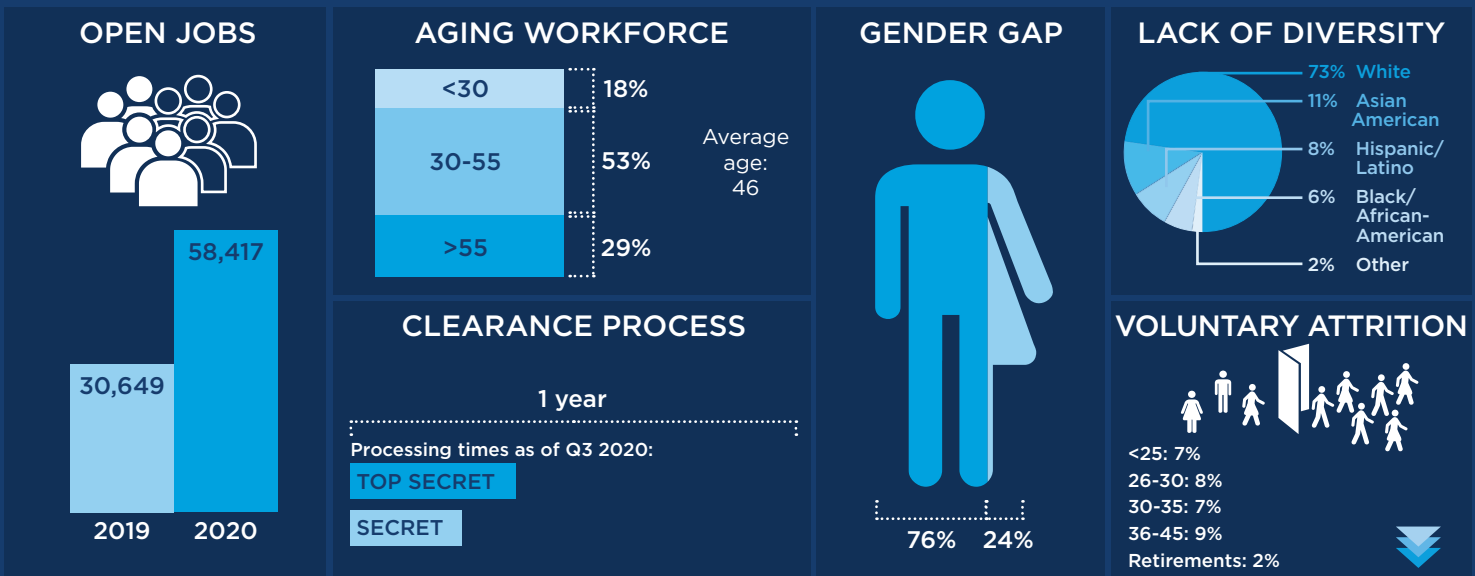
A&D WORKFORCE

The U.S. aerospace and defense (A&D) industry leads the world in innovation, but we cannot take that for granted. With competitors investing heavily in their own aerospace sectors and technology, it is essential that we continue to attract and retain the skilled, diverse 21st-century workforce that will drive our industry into the future. Industry leaders and policymakers must work together on an urgent basis to address the forecasted demand for highly-skilled workers and maintain America's global leadership.

INDUSTRY OVERVIEW



INDUSTRY CHALLENGES



INDUSTRY NEEDS

